

Roman Vacho

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Date of Birth: 12. 09. 1958

Nationality: Czech



Professional Career

2007 – 2008 I had the opportunity to live up one of the biggest hotel of this time - **Clarion Congress Hotel Prague ******, 559 room. My main aim was first of all:

- Come into the stakeholder's team and together bring up the construction to the opening on time
- Manage, organize and choose the equipment of the hotel
- Form the whole team from management to service (about 190 persons)
- Prepare tenders for outsourcing firms
- More than year before the opening start with the sales and marketing activities
- Just before the opening manage joining of the employees (education, training, preparation of the grand opening). This part took just 12 days!!!
- Fundamental aim was to bring the hotel on the market and realize the conception of the stakeholder.

www.cchp.cz

2006-2007 I had a broker and partner established RV Hotel & Restaurant Consulting and VDM Hotel & Restaurant Consulting, Ltd., its main activities were first of all:

- Economic consultancy, extensions, consultancy in tourist trade with emphasis on development of MICE in the regions
- Interesting was the project „Spa of the Soul“ for Loket nad Ohří Down and personal help in realization of very successful „Spa festival in Karlovy Vary“ and „Tourfilm“

- Personal responsibility for the opening and managing the Clarion Congress Hotel Prague
- Consultancy at the founding of the 3 Star Activity Hotels in Krusne hory (West Bohemia)
- Participation at the founding of the Destination management project in Karlovy Vary, member of the hetman's team, member of the ROP NUTS II team (EU funds)

www.romanvacho.cz

1996 – 2006 I was a MD and CEO of the **Grandhotel PUPP Karlovy Vary *******, joint stock company, one of oldest property in Central Europe / since 1701

- At the beginning I was a managing director of another two hotels, which were in the company
- There were two main aims after consolidation of the economic situation, upgrading the hotel into standard Hotel de Luxe*****and revision of the team
- It was very interesting to have a change to re-reconstruct the hotel back to its original appearance from the 30's. As well as the new premises – Becher's Bar, Spa Clinic Harfa, Roman Bath and loft apartments in Parkhotel Pupp were very challenging.
- Really appealing was also possibility to cooperate on construction of the club house of Golf Club Karlovy Vary and PUPP tennis resort Praha
- Inseparable was also the back up of the International Film Festival in Karlovy Vary
- Active participation on grow up the quality of spa products in the whole region

www.pupp.cz

1991 – 1995 I was very inspired by the construction and opening of the biggest hotel of the Czech Republic that time - **ATRIUM HOTEL PRAGUE**, later **Hotel HILTON Prague**

- Crucial project of the congress / business tourism and the first competitor of the Prague Congress Centre
- Possibility to participate on establishing of the MICE in the Czech Republic and to be at the start of such a companies as GUARANT, PROMOPRO and CCL

1981 – 1991 I had a chance to be at the founding of **Palác Kultury Praha / Congress Centre**

Prague

- I grew up from the lowest position into middle and top management of F&B.
- I gained the experience in big congresses that helped me to meet a target in my next career
- I was managing the representational part of the Palac Kultury, service for the representatives of the government and international delegations
- I was in the top management for six years
- In this time I graduated at Hotel High School Prague

www.kcp.cz

1973 – 1981 I graduated at Gastronomic School like a cook and waiter in Prague Klánovice.

- I was working at Jednotu LSD Mnichovo Hradiště as a cook and later as a waiter.
- Military service, quartermaster and finance officer
- I was working in Mlada Boleslav before I leave to Prague

Education

1981 – 1986	Hotel High School Praha Specialization: managing of hotels and tourist trade
1973 – 1976	Gastronomic School Praha Klánovice Specialization: cook and waiter

Language knowledge

Czech	native	German	advanced
English	advanced	Russian	basic
Slovak	communicating		

PC knowledge

Operating systém MS Windows	advanced, use 15 y
Using Internet	professional, use 10 y
E-mail	professional, use 15 y
Microsoft Office SW	advanced, use 10 y

PC knowledge

Operating system MS Windows	advanced, use 15 y
Hotel SW Mefisto, Micros, Fidelio	professional, use 20 y

Driving Licence

- B, A
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Organizational Skills

- Natural influence of leading based on long time professional skills by leading teams
 - More like managing I prefer leading and team cooperation
 - Analytical skills
 - Orientation in project management
 - Ability to create positive image of the managed company
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Social Skills

- Social type
 - I prefer to build loyalty through the contents, good social environment, motivational payment and incentive bonus
 - I am a team player and a coach
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What I want get?

- Give effect to field my know how and expert knowledges like a benefit to managed property, company, ect.
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Hobby

- Literature, culture
 - Travelling
 - Gardening
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Roman Vacho, February 20, 2009